

Trustee remuneration

1. There is no Trustee remuneration
2. Expenses may be incurred for postage, telephone and broadband time for charity work. Claims must be submitted in writing and approved by the Chair of Trustees.
3. Specific items of work by a Trustee, such as painting, computer consultancy or secretarial work could be paid on terms agreed in advance. These must be written and agreed with the Trustee or a connected person and specify the precise amount or maximum. The Trustee must not take part in decisions made by the Board regarding any aspect of the agreement. It must be in St Andrew's best interests and be reasonable for the service provided. Any conflict of interest must be identified and recorded. Reasonable skill and care must be exercised in making the decision. A decision needs to be made as to what is to be done if the service is unsatisfactory. Records of discussions must be kept and the payment must be disclosed in the accounts.
4. If someone to be paid is connected to a Trustee, then the Charity Commission's permission is required for the transaction.

Ref.

<https://www.gov.uk/guidance/payments-to-charity-trustees-what-the-rules-are>